

# UCCSN Board of Regents' Meeting Minutes June 2-3, 1988

06-02-1988

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

June 2-3, 1988

The Board of Regents met on the above date in Rooms 201-202,  
Donald Moyer Student Union, University of Nevada, Las Vegas.

Members present: Mrs. June F. Whitley, Chairman

Dr. James Eardley

Mr. Joseph M. Foley

Mrs. Dorothy S. Gallagher

Mr. Daniel J. Klaich

Mrs. Joan Kenney

Mrs. Jo Ann Sheerin

Mrs. Carolyn M. Sparks

Members absent: Mr. Chris Karamanos

Others present: Chancellor Mark H. Dawson

President William Berg, NNCC

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCCC

President James Taranik, DRI

Mr. Donald Klasic, General Counsel

Dr. Warren Fox, Vice Chancellor

Mr. Ron Sparks, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairs Cheryl Bowles (UNLV),

Patricia Crookham (NNCC), Gilbert Cochran (DRI), Beverly Funk

(CCCC), Paula Funkhouser (TMCC), Robert Mead (UNR), Dale Pugsley

(WNCC), Jim Williams (Unit), and Student Association Officers.

Chairman June Whitley called the meeting to order at 8:30 A.M. in

the Oasis Room, Donald Moyer Student Union, University of Nevada,

Las Vegas.

Chancellor Dawson reminded the Board that earlier this year it

had approved a new officer evaluation process wherein a questionnaire would be developed and mailed to several publics. Replies would be tallied then reviewed by a committee composed of two Presidents from institutions outside Nevada, a Regent and a Chancellor.

The first President to undergo the evaluation was Dr. Joseph Crowley, UNR. Questionnaires were sent to Administrators, Vice Presidents, Deans, faculty, students, and alumni (all randomly selected), all Regents and selected community leaders.

Immediately following the mailing of the questionnaires for Dr. Crowley, a similar questionnaire was sent concerning President Anthony Calabro at WNCC. It was determined by the committee that the questionnaires were too cumbersome, contained questions which could not be answered by most of those receiving them because they were not in a position to be knowledgeable about the items under consideration. A number of complaints were received, not only from those who were selected, but from various faculty and groups who felt the process in this respect was unfair to the Officer.

Dr. Eardley, who served on the committee, stated he felt that the Regents need to be more involved in the process. The two outside

representatives also recommended that the questionnaires not be used in future evaluations but suggested that personal interviews would be a more effective tool.

Chancellor Dawson stated that he felt the evaluation process should be refined and would bring to the Board's August meeting a revision to the policy for its consideration.

#### 1. Personnel Session

Upon motion by Mrs. Sheerin, seconded by Mrs. Gallagher, the Board moved to a closed personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person in accordance with NRS 241.030.

The meeting recessed at 10:45 A.M. and reconvened at 1:40 P.M.

Thursday, June 2, 1988. All Regents were present except Mr.

Foley and Mr. Karamanos. Mr. Foley arrived later in the meeting.

#### 2. Approved the Consent Agenda

Approved the Consent Agenda (identified as Ref. A, and filed with the permanent minutes) containing the following:

(1) Approved the minutes of the regular meeting held April 7-8, 1988 and the special meeting held April 23, 1988.

(2) Approved the gifts, grants and contracts, listed in Ref. C-1, filed with the permanent minutes.

(3) Approved the addition of the following person to the DRI National Science Advisory Committee:

George M. Hidy, Palo Alto, California

(4) Approved a 2nd year of leave of absence without pay for Professor Richard Turek of the Department of Mathematical Sciences, UNLV.

(5) Approved the following interlocal agreements:

A. UNS Board of Regents/UNLV and Nevada Department of

Wildlife

Effective: July 1, 1988 to June 30, 1989

Amount : Not to exceed \$18,000

Purpose : Student assistance with Bighorn Sheep

project.

B. UNS Board of Regents/UNR and Nevada Department of  
Commerce, Real Estate Division

Effective: July 1, 1988 to June 30, 1989

Amount : Not to exceed \$32,371

Purpose : Continuing education courses and  
seminars to real estate licensees.

C. UNS Board of Regents/UNLV and Division of  
Environmental Protection of the Department of  
Conservation and Natural Resources

Effective: May 1, 1988 through January 31, 1989

Amount : Not to exceed \$31,434

Purpose : UNLV to provide for routine limnologi-  
cal monitoring of Lake Mead.

D. UNS Board of Regents/TMCC and State Department of  
Human Resources, Health Division

Effective: July 1, 1988 through June 30, 1989

Amount : The Nevada State Division of Health to

provide (purchase) all expendable supplies necessary to support clinic examination and treatment services to eligible children.

Purpose : TMCC to provide screening, examination and preventive dental services for eligible children at its Dental Assisting Clinic at 7000 Dandini Blvd., Reno.

E. UNS Board of Regents/UNR and Nevada Department of Wildlife

Effective: Upon approval through June 30, 1988

Amount : Addition of \$9,800 to original contract agreement of \$10,000, making cost a total of \$19,800

Purpose : Contract Amendment for Program Assistant II positions for Administrative Services Division (License Office).

F. UNS Board of Regents/UNR and State Department of Education

Effective: June 13-14, 1988, Methods & Materials

Class

June 15-16, 1988, Assessment &

Evaluation

June 20-21, 1988, Critical Thinking/

Learning

June 22-23, 1988, Second Language

Acquisition

Amount : \$6,000

Purpose : Provide tuition waivers for maximum of

3 teachers taking 4 1-unit classes in

Winnemucca.

Mrs. Gallagher moved adoption of the Consent Agenda and approval with the authority to change the order of items as specified throughout the meeting. Mrs. Kenney seconded.

Motion carried.

3. Approved the Appointment of Vice President of Business

Affairs, UNLV

Approved the appointment of Dr. Harry E. Neel, Jr. as Vice President of Business Affairs at UNLV, at a salary of \$79,000, effective June 27, 1988.



Mrs. Sparks moved approval of the appointment of Dr. Harry E. Neel, Jr. to the position of Vice President of Business Affairs at UNLV, at a salary of \$79,000, effective June 27, 1988. Mrs. Gallagher seconded. Motion carried.

#### 4. Emergency Item: Approval of Interlocal Agreements

Chancellor Dawson requested approval to consider an emergency item on the Consent Agenda to approve 2 interlocal agreements. The emergency was that the agreements were to take effect in June and July and the Board will not meet again until August.

Mrs. Gallagher moved to accept an emergency item concerning 2 interlocal agreements. Mrs. Kenney seconded. Motion carried.

Chancellor Dawson requested approval of the following interlocal agreements:

G. UNS Board of Regents/TMCC and Nevada State Occupational Information Coordinating Committee

Effective: July 1, 1988 through June 30, 1989

Amount : \$1,500

Purpose : Use of Nevada Career Information System  
by TMCC.

H. UNS Board of Regents/UNLV and Board of County

Commissioners of Clark County

Effective: June 1 through September 1, 1988

Amount : Not to exceed \$9,900

Purpose : UNLV to provide for an assessment of needs  
of incorporated areas for parks, open space,  
recreation facilities and recreation pro-  
grams.

Mrs. Gallagher moved approval of the interlocal agreements.

Mrs. Kenney seconded. Motion carried.

5. Chairman's Report

Chairman Whitley reported that the Board had directed the  
Chancellor to provide a comprehensive report on the status  
of minority recruitment, admission, and retention efforts  
throughout UNS. Chancellor Dawson, in response, formed the

UNS Student Minority Outreach Task Force to examine the concern in depth. This Task Force will be presenting a report later in this agenda.

She reported that the Task Force has held numerous meetings throughout the Spring, meeting with representatives of many minority groups throughout Nevada, including: the Nevada Indian Education Association, Reno-Sparks Indian Colony, Western Shoshone National Council, Hispanic Educator's Association, LULAC, the NAACP, Nevada Black Chamber of Commerce, and the Las Vegas Alliance of Black School Educators. She, too, met with several representatives from various minority groups.

The findings in the Task Force's report are significant.

She stated that the Board is strongly committed to affirmative action.

## 6. Chancellor's Report

Chancellor Dawson reported that some 3,765 students applied for graduation from the University of Nevada System's 2 Universities and 4 Community Colleges last month. While official numbers are being compiled, at least 3,500 students

hold higher education degrees they didn't have one month ago, and most will join the Nevada workforce. He stated that the Commencement exercises held throughout the State last month served as a welcome reminder that we are fulfilling our most important assignment, helping students succeed by improving the quality of their lives.

Chancellor Dawson presented an overview of numerous financial matters on this agenda:

The 1989-91 professional salary request.

The 1989-93 capital improvement priority amendments.

Salary-related legislation to be sought from the 1989

Session of the Nevada State Legislature.

The 1988-89 UNS operating budget and pay raises for

Officers.

A UNLV salary model for professionals.

Policies governing salaries of Administrators who return

to the classroom.

The Chancellor asked President Crowley to provide the Board

with a status report on UNR's School of Home Economics.

President Crowley stated that the future of the School is

under study, that its continuation as a separate unit at

UNR may not be in the best interests of its students or the School itself, and that any recommended changes in its structure or rehousing of programs would be forwarded to the Board of Regents within six months to a year.

Chairman Whitley relinquished the gavel to Vice Chairman Gallagher.

#### 7. Approved Salary Recommendations for 1989-91 UNS Budget Request

Approved the salary recommendations of a 21% increase in salaries for professional staff for the 1989-91 biennium.  
biennium.

Vice Chancellor Sparks presented an overview of two 1988 national salary surveys of land grant Universities and medium-sized Community Colleges. The Chancellor's Office, the UNS Council of Presidents and the UNS Professional Compensation Committee recommend a 21% increase in salaries for professional staff in 1989-91. The recommendation calls for seeking 11% in 1989-90, and a 10% increase in 1990-91.

During the 1985-87 biennium the Board of Regents adopted 3 national comparison groups by which to measure salaries of UNS professionals, and began commissioning surveys to monitor compensation trends in higher education. In addition, the Board adopted goals to achieve salary levels in the top quartile of each national group in an effort to be competitive in recruiting and retaining top-quality teachers and researchers, and Administrators in the national marketplace.

UNR and UNLV faculty salaries are compared to those of 51 land grant and principal state Universities, one from each state and two for Nevada. Community College instructors are measured against medium-sized, comprehensive, urban Community Colleges throughout the U.S. And UNS administrative positions are measured against counterparts reported in the annual "Arkansas study" of salaries.

The newly released faculty studies show that two UNS institutions, UNR and CCCC, are the median institutions in the 1988 comparisons. Vice Chancellor Sparks stated that University salary increases in the top quartile of that comparison group advanced at a higher rate than did Community College salaries. If others throughout the U. S. receive pay

increases of 5% to 6% yearly over the next several years, both UNS groups would have to receive nearly 21% to "arrive" in the bottom of the Regents' top-quartile goal by 1991.

The study shows that in 1988 the top quartile University faculty salary enjoys nationally is \$42,487, while the average for UNR and UNLV is \$37,770. The average salary paid instructors at Nevada's 4 Community Colleges is \$30,640, while the top quartile of their counterparts nationally receive \$35,300 this year.

The salary studies also consider cost-of-living and tax factors. Vice Chancellor Sparks stated that the 1986 UNS study showed an 8% difference between the cost of living in Las Vegas and Reno, primarily attributed to higher housing costs in Reno. The 1988 study shows a significant change, with the gap narrowing to a 3% difference. Based upon current purchasing power differences, the UNS study notes it now costs 108.4% of the national average to live in Reno/Sparks, and 105.4% of the national average to live in Las Vegas. (In 1986, the figures were 110% and 102%, respectively.)

Although all UNS professionals are ranked by "salary" levels

the studies show Nevada faculty would fare about 10% worse in national "compensation" comparisons that include fringe benefits such as employer-paid retirement, insurance, Social Security and worker's compensation programs.

Chancellor Dawson stated that the UNS Compensation Committee comprised of faculty representatives of all UNS institutions and the Council of Presidents have recommended that the Chancellor's Office prepare an analysis this Summer of the financial impact of obtaining 100% employer-paid retirement.

UNS professionals are the only State employees not receiving the benefit; the State pays half and the employee pays half (nearly 10% of gross salary).

Chairman Whitley returned and resumed the gavel.

Mr. Foley entered the meeting at this time.

UNS Compensation Committee representative Gordon Gochnour of CCCC reported that the Committee would like to consider the option of seeking 100% employer-paid retirement in lieu of 10% of the total 21% pay increase sought for 1989-91. Other Compensation Committee recommendations accepted by the Chancellor and Presidents include:



Earmarking a maximum of 1% yearly for equity adjustments on Campuses based upon plans developed at the Campus level.

Seeking a Professional Development Fund of \$500 per full-time faculty member to cover expenses such as professional dues, attendance at conferences, study to maintain current skills and knowledge in one's field, conducting and presenting research, and bringing in consultants and experts. The request will be included in the enhancement budget under "new programs".

Seeking two benefits counselors, one in Business Center North and one in Business Center South, to assist faculty with financial decisions such as retirement planning.

The Chancellor stated he would forward a request to the Regents' Legislative Liaison Committee to seek legislation increasing per diem rates for in-state and out-of-state travel, and appeal to the State Board of Examiners to increase Nevada's out-of-state travel budget formula to a level reflecting current costs. Faculty representatives said that while performance expectations have increased in

areas such as research, publication and consulting, the Tax Reform Act of 1986 eliminated many write-offs associated with business travel and other expenses, and institutions do not have funds available to reimburse employees for costs incurred.

Vice Chancellor Sparks, asked to estimate the cost for this request of 11% in 1989-90, and 10% increase in 1990-91, stated the cost would be approximately \$25 million.

Mrs. Gallagher moved to accept the salary recommendations for 1989-91 budget. Mrs. Sheerin seconded. Motion carried.

#### 8. Report and Recommendations on Increasing Minority Student Recruitment, Admissions and Retention

In response to a Board of Regents request at its October, 1987 meeting, Chancellor Mark Dawson formed the UNS Minority Outreach Task Force to study minority student recruitment, admission and retention within the University of Nevada System. This Task Force, Chaired by Karen Steinberg, Director of Institutional Research, and composed of representatives from each UNS Campus, met throughout the Spring Semester, 1988.

Task Force members have gathered and analyzed available data concerning minority recruitment and retention within the UNS, compiled information from other states and on the national level, and met with members of minority communities in Washoe and Clark Counties to gather recommendations and concerns. Ms. Steinberg presented the report which includes the findings of the task force and their recommendations to increase minority student recruitment, admissions and retention within the System. The report, entitled "Preparing to Win: Report of the UNS Student Minority Outreach Task Force", is filed with the permanent minutes.

Ms. Steinberg stated that if Nevada is to have an adequate work force in the next several decades, UNS Campuses must step up efforts to recruit minorities and make sure they successfully complete postsecondary education.

She stated the following statistics and demographic projections:

Nearly 1/4 of Nevada's school children are minority today.

Minority higher education enrollment is significantly

less in proportion to the State's minority population.

Between now and the year 2000 almost all new jobs will be in high technology, information and service areas rather than in production of goods. College-level jobs will increase by 50%, and more than 50% for College-trained technicians.

Nationally, 80% of the new workforce entrants will be women, minorities and immigrants.

By the year 2020, 13 of the U. S. population will be minority.

While minorities will play a significant role in the U. S. and Nevada's work force, minorities are not successfully completing College in the numbers essential to provide for these manpower needs.

UNS Campuses need to do much more to recruit minorities and retain them until their education is completed. These findings, and a host of recommendations for improvements are found in the report.

The Task Force calls for ongoing efforts to boost minority participation, and ongoing monitoring to make sure recom-

mendations are being carried out on the Campuses.

The Task Force members have made the following recommendations to increase minority recruitment, admission, and retention throughout the UNS:

- A. A written policy endorsing and encouraging minority student recruitment, admission and retention should be adopted.
  
- B. The Board of Regents and the institutional Presidents should creatively seek resources for support of minority recruitment and retention programs.
  
- C. The UNS should establish a minority grants-in-aid program.
  
- D. The Board of Regents should direct each Campus President to develop a plan for recruitment, admission, and retention of minority students based on the findings of this report.
  
- E. The UNS Task Force on Student Minority Outreach should continue to meet for the purpose of maintaining communi-

cation on this issue throughout the System and between the System and minority communities in the State.

Ms. Steinberg introduced several Task Force members who were in attendance.

Mr. Sam Davis, CCCC graduate, informed the Board of his past experiences as a minority in Nevada higher education. He emphasized the need for additional counselors, peer counselors and minority counselors. He stated that he has served as a peer counselor in the past at CCCC.

Mr. Ignacio Aviles, UNLV student and President of the UNLV Hispanic student organization, informed the Board that he too has served as a peer counselor in the Upward Bound Program. He stated that the Hispanic population at UNLV consisted of 6.4% student body; 4.5% classified staff; and 2.0% professional. In considering these statistics there is an indication for additional minority role models on Campus.

Mr. Richard Arnold, Executive Director of the Las Vegas Indian Center, stated that because he did not have a positive higher education experience in Nevada, he attended California schools which possessed minority support systems. The

Indian people view life differently than the majority and prefer relating to their own people. Mr. Foley questioned why retention of Indian students is difficult and Mr. Arnold answered that tribal customs are a higher priority than education. Students may not realize the consequences of their actions in leaving education; therefore, he emphasized the need for minority role models on Campuses to aid in the decision process.

Mr. Tom Rodriguez, Nevada Hispanics in Politics, stated that the Task Force developed a good report, but felt that it needed to address EEO in hiring additional role models; funding and budgets; minority scholarship programs; and additional support staff for activity groups.

Mr. Klaich moved to accept the report and recommendations of the UNS Student Minority Outreach Task Force, requested that the Task Force report periodically on the status of minorities in the System. Further, Campuses are to report on their accomplishments of the Task Force's recommendations within the current calendar year, and that Presidents show support by adhering to the report and recommendations. Mrs. Sheerin seconded. Motion carried.

Chairman Whitley expressed her appreciation to Ms. Steinberg, the Task Force and community members for their input in producing this excellent report and requested that each Campus submit a budget for minority programs on its Campus.

#### 9. Discussion of Nursing Issues in Nevada

State Senator Raymond Rawson, Chairman, Legislative Committee on Health Care, related that during the 1989 State Legislative Session, one of the major issues will be that of health care for the citizens of Nevada. On behalf of the Committee, he stated that they were willing to support UNS health related programs which would be presented to the Legislature, and urged the System to give serious consideration to expanding nursing programs in particular. It has been determined that Nevada currently is short 1500 nurses. The System graduated 90 this year. He also suggested that it probably was time to change the funding ratio for these programs in order to better educate the students. The Committee, he related, was anxious to work with the UNS Task Force on Health Care.

Senator Rawson stated that there needs to be a great deal of training for all health care providers in the State. There



is a need for certification and standardization throughout the area. The Committee he Chairs will be making a number of recommendations to the Legislature.

Among issues in this health care area are:

Senior health. There are 90,000 seniors in Nevada now and that number is projected to double by 2000. For every 2,000 seniors it is estimated that another nursing home or long-term care facility is needed. That would mean 45 additional facilities and staffing will be needed in a very short time.

Subsidy programs for nurses. With a shortage of nurses all across the country, very aggressive measures are needed for recruitment purposes. Hospitals are addressing the issue with paying fees for State exams, tuition reimbursements, a \$2,000 bonus, referral bonuses going to nurses who are able to recruit nurses into the program, payment of student loans, re-location expenses, improving working conditions, 12 weeks paid orientation program, travel subsidies, full benefit packages including all insurance, retirement, vestiture in 3 years, sick and annual leave, matched savings fund programs, and flexible working hours.

In-service training in all health care areas.

Psychiatric services. There currently is only about 20% of the staff that is needed just to meet basic standards. A psychiatric residency program would allow Nevada to train its own people and at the same time serve the patients.

Home health care issues, including the senior population.

Mrs. Janine Sawaya, Chairperson of the Nevada Commission for Nursing and Associate Executive Director of Nursing at Sunrise Hospital, expressed her concerns about low nurse staffing levels and urged the Board to increase budgets for Nevada nursing programs by funding faculty and grants-in-aid programs. The Las Vegas area hospitals have been providing CCCC with adjunct nursing faculty for the last 2 years, but will have to discontinue after this year because of the lack of funding. Further, she urged funding from the System specifically earmarked for these nursing programs.

The Community College Presidents expressed their concerns by stating that if the Community Colleges are asked to increase their nursing student/faculty ratio, it will require additional funding, classroom and clinical space and faculty,

including clinical faculty.

Mr. Fred Hillerby, Nevada Hospital Association spokesman, commended the Chancellor's Office for its report concerning Nevada nursing shortages, and also urged the Board to increase budgets for Nevada nursing programs by funding faculty and grants-in-aid programs. He stated that the Nevada Hospital Association will aid in recruiting from Nevada high schools and out-of-state agencies; will initiate a nursing scholarship program; will continue lobbying efforts in supporting UNS nursing budget; and will continue to improve the work place and environment for nurses.

The meeting recessed and reconvened at 9:30 A.M. Friday, June 3, 1988 with all Regents present except Regent Karamanos.

10. Approved Professional Compensation and Increased Salary

Schedules for 3% Salary Trigger

A. Approved salaries for Administrators reporting to an Officer, and professional staff whose salary will exceed the salary schedule. All other professional salaries are determined by the responsible officer. All perquisites and terms are to continue at the approved level

except as indicated.

UNIVERSITY OF NEVADA SYSTEM

SALARY RECOMMENDATIONS

	1987-88	1988-89	INCREASE	
NAME	SALARY	SALARY	\$	%

UNIVERSITY OF NEVADA, LAS VEGAS

Ackerman, R.	53,000	63,000**	10,000	18.8
Irsfeld, J.	60,397	64,625	4,228	7.0
Jacobs, J.	32,500	37,375*	4,875	12.0
Lujan, J.	41,906	44,001	2,095	5.0
Raschko, L.	45,170	47,429	2,259	5.0
Rivera, L.	75,626	82,425**	6,799	8.9
Rothermel, B.	69,287	72,751	3,464	5.0
Unrue, J.	78,398	89,250*	10,852	13.6

\*Reflects a promotion

\*\*Reflects an equity adjustment

UNIVERSITY OF NEVADA-RENO

Ault, C.	75,669	79,337*1	3,708	4.9
Brown, D.	85,000	89,165*2	4,165	4.9
Dhingra, A.	80,678	88,115*3	7,437	9.2
Gamble, S.	41,730	44,025*	2,295	5.5
Miltenberger, P.	--	76,500	--	--
Page, P.	78,500	82,818**	4,318	5.5
Torris, D.	44,000	46,156*	2,156	4.9

\*Three-year contract

\*\*Employer-paid retirement

1\*Salary includes stipend received for football coaching responsibilities.

2\*Dr. Brown proposed that, during his initial few years of employment at UNR, he receive the equivalent in percentage terms of the average increase for Administrators.

3\*Includes a \$3000 supplement for additional responsibility as Administrator in charge of Lawlor Events Center and the College Inn. Without supplement salary increase would have been \$4,437 or 5.5%.

#### DESERT RESEARCH INSTITUTE

Doherty, J.	44,076	46,280	2,204	5.0
Fenske, P.	84,180	86,705	2,525	3.0

Fox, C.	71,070	73,202	2,132	3.0
Pierson, W.	81,730	84,182	2,452	3.0
Schulke, D.	85,000	87,550	2,550	3.0
Tavernia, R.	31,500	33,075	1,575	5.0
Wagner, S.	50,124	52,630	2,506	5.0
Warburton, J.	84,180	86,705	2,525	3.0
Williams, C.	75,050	77,302	2,252	3.0
Winterberg, F.	66,168	69,476	3,308	5.0

#### CLARK COUNTY COMMUNITY COLLEGE

Brown, T.	46,320	48,110	1,790	3.9
Fiant, R.	46,820	49,025	2,205	4.7
Gochmour, G.	45,805	47,579	1,774	3.9
Peebles, H.	55,500	57,965	2,465	4.4
Thomas-Sims, J.	54,560	56,997	2,437	4.5

#### NORTHERN NEVADA COMMUNITY COLLEGE

Aiazzi, S.	48,193	50,639	2,446	5.0
Greenhaw, C.	54,062	56,684	2,662	4.8
Karr, J.	47,669	50,099	2,430	5.1

#### TRUCKEE MEADOWS COMMUNITY COLLEGE

Claybrook, J.	39,278	41,456	2,178	5.5
Garner, K.	48,796	51,259	2,463	5.0
Gubanich, R.	58,505	61,500	2,995	5.1
Rainey, M.	47,025	49,435	2,410	5.1
Remington, R.	58,505	61,500	2,995	5.1

WESTERN NEVADA COMMUNITY COLLEGE

Davies, W.	52,355	57,425*	5,070	9.6
Dondero, M.	52,355	57,425*	5,070	9.6
Garmon, J.	52,355	57,425*	5,070	9.6

\*Represents 3% increase plus a \$3,500.00 merit and equity adjustment.

UNIVERSITY OF NEVADA SYSTEM OFFICE

Berg, W.	73,400	77,100	3,700	5.0
Calabro, A.	73,400	77,100	3,700	5.0
Gwaltney, J.	73,400	77,100*	3,700	5.0
Meacham, P.	73,400	77,100*	3,700	5.0
Crowley, J.	117,600	123,500	5,900	5.0
Maxson, R.	117,600	123,500	5,900	5.0

Taranik, J.	100,000	105,000	5,000	5.0
Dawson, M.	102,000	107,100	5,100	5.0
Fox, W.	78,300	82,215	3,915	5.0
Klasic, D.	66,000	69,300	3,300	5.0
Moser, M. L.	50,000	52,500	2,500	5.0
Sparks, R.	78,300	82,215	3,915	5.0
Stetter, R.	49,440	51,912	2,128	5.0
Zitter, D.	---	69,500	---	---

\*It is proposed that the housing allowance be increased

\$10,000/year

It was recommended that all Officers receive a 3-year rolling contract.

All Officers receive a \$6,000 auto/maintenance allowance in lieu of reimbursement for use of a private vehicle on official business for a 50-mile radius of incumbent's office.

Mrs. Sheerin moved approval of salaries for Administrators reporting to an Officer, and professional staff whose salary will exceed the salary schedule. Mr.



Klaich seconded. Motion carried.

B. Approved the adjustment of all salary schedules within the System to accommodate the 3% salary trigger for FY 1988-89 as provided by the State Legislative Appropriation Act.

Mr. Klaich moved approval of adjustments of all salary schedules within the System to accommodate the 3% trigger for FY 1988-89. Dr. Eardley seconded. Motion carried.

11. Approved the 1988-89 Operating Budget

Approved the 1988-89 Operating Budget and 3 UNR self-supporting budgets (Lawlor Events Center, Chemistry Stores and Public Information). The operating budget and self-supporting budgets are filed in the Regents Office.

Vice Chancellor Sparks noted that Regents receive numerous telephone calls and letters each year from high school coaches, teachers, principals, superintendents and parents wanting to know why a State building cannot be used for their basketball tournaments and Commencements without a

fee. Presidents Maxson and Crowley indicated they have similar requests from other State agencies. Regent Klaich offered that the State should pay operating costs of State buildings and the pavilions shouldn't be an exception.

Vice Chancellor Sparks presented the annual operating budget of nearly \$150 million for the next fiscal year, representing a 7.1% increase over 1987-88. The budget includes a 3% across-the-board pay raise for professional faculty and a 2% merit pool.

He reported that the budget included 89 new professional and classified positions through UNS, of which 53 are earmarked for UNLV and 8.6 for CCCC. Of the 26.6 new academic faculty provided, 20 will be added at UNLV, a reflection of a boom in student population growth in southern Nevada. Vice Chancellor Sparks stated that UNS was budgeted for a 3.6% increase in full-time students (FTE) enrollment this year, while 7.7% more full-time students enrolled in UNS institutions. Because all UNS Campuses except TMCC experienced enrollment growth at levels greater than budgeted, the resulting "gap" will be the first item addressed in the 1989-91 budget process.

Next year's operating budget also includes more than \$3 million in estate fund monies for academic enhancements, and increased student fees will generate \$450,000 for UNLV and more than \$340,000 for UNR.

Vice Chancellor Sparks stated that of the total \$150 million budget, 81% is provided by State funds, 14% by student fees, and the remainder from sources such as federal funds, the estate fund, research grants, and gifts.

Mr. Klaich restated his concern about seeking State operating funds for the events centers at UNR and UNLV.

Mr. Klaich moved approval of the 1988-89 Operating Budget and the 3 UNR self-supporting budgets. Mrs. Gallagher seconded. Motion carried.

Mrs. Sheerin requested a report addressing the Lawlor Events Center and Thomas and Mack Events Center operating funds and the projections to be requested from the Nevada State Legislature.

President Calabro introduced Mr. Jay Wynkoop, architect, Studio I, who discussed the plans for Phase III of the Carson Campus of WNCC. Phase III will increase space by 1/3.

Mrs. Kenney moved approval of the plans for Phase III of the Carson Campus of WMCC. Mrs. Gallagher seconded. Motion carried.

### 13. Status Report, University of Nevada School of Medicine

President Crowley introduced Dean Robert Daugherty, School of Medicine, who presented a status report. He stated that 92% of the students who have enrolled in Medical School since 1971 are from Nevada, and that 140 graduates are practicing medicine throughout the State. The School recently received 7-year full accreditation. Dr. Daugherty stated that the School is delivering medical care to 3,000 medicaid patients, resulting in a \$2 million savings to the State. He also stated that the School's Family Clinic in Las Vegas needs more clinical teaching space and that the space needs to be located near University Medical Center. He offered that a building located kitty-corner to UMC would be ideal if it could be afforded.

In response to a question from Dr. Eardley, Dr. Daugherty informed the Board that all School of Medicine faculty physicians practice medicine at the Veteran's Administration or private offices.

Mr. Foley questioned how the School of Medicine feels about Senator Rawson's suggestion of establishing a residency in psychiatry, and Dr. Daugherty stated that Nevada does have difficulty recruiting psychiatrists, but that this suggestion should come from the State Health Institute. Not only would the School of Medicine train psychiatrists, but a variety of health service personnel as well.

President Meacham apprised the Board that classes will begin in the West Charleston building on Monday, June 6, and the Medical School Family Practice Clinic will open on July 5 with two family physicians and mini vans for transportation of patients.

#### 14. Approved Salary Model, UNLV

Approved the salary model for UNLV as contained in Ref. E, filed in the Regents Office. This model has been recommend-

ed by the UNLV Faculty Senate. It is similar to a previously adopted UNR model and establishes minimum, medium and maximum salary ranges based upon rank from instructors to full professors.

Mrs. Gallagher moved approval of the UNLV salary model. Dr. Eardley seconded. Motion carried.

15. Approved the 1989-93 Capital Improvement Program

Approved the revised 1989-93 Capital Improvement Program.

At the Council of Presidents meeting held May 19, 1988, the Presidents re-evaluated the Capital Improvements Program to be submitted to the 1989 Legislature. Vice Chancellor Sparks presented the changes as contained in Ref. F, filed with the permanent minutes.

Vice Chancellor Sparks informed the Board that in November 1987 two lists encompassing a 4-year period (1989-93) were submitted to the Public Works Board. The list of maintenance/remodel projects has been reduced from \$20 million to \$10 million, and from 4 years to 2 years. The Board previously agreed to seek legislation to recover \$5 million yearly that was redirected from higher education capital con-

struction (HECC Fund) projects to the State's General Fund during Nevada's recession in 1983. Attempts by UNS to recover the money in 1985 and 1987 were unsuccessful and re-dedication of these funds is critical just to maintain existing facilities.

Nevada's Campuses are facing a crisis because lack of money to renovate older buildings is resulting in a backlog of deferred maintenance, while new facilities are needed -- particularly in southern Nevada -- to accommodate a burgeoning student population.

The Board unanimously endorsed the proposed amendment in 1987 that would raise Nevada's bond limit from 1% to 2% of the State's total assessed valuation. University officials have vowed that calling attention to the public works crisis will be high on the list of issues discussed with lawmakers in 1989.

Because maintenance needs compete with the need for new UNS facilities, efforts to recover the HECC Fund of \$5 million yearly and to earmark the monies for maintenance, thus eliminating competition for new buildings was agreed upon by the Regents and Presidents. Rather than submit a single list

of priorities last Fall to the Public Works Board for 1989-93, UNS will submit two separate lists representative of the two sets of needs.

The Capital Improvement Program has been reordered to allow for Campus priorities.

Mrs. Sheerin suggested that the Capital Improvement Program be submitted to the State Public Works Board as a package instead of on a priority basis. Each Campus should get an equal amount of monies for improvements.

Dr. Eardley moved approval of List #1, Maintenance and Remodeling Projects 1989-91. Mrs. Sparks seconded. Mrs. Sheerin opposed. Motion carried.

Vice Chancellor Sparks reviewed List #2, New Construction and Expansion Projects 1989-93, as amended May 19, 1988.

Mr. Foley moved approval of List #2, New Construction and Expansion Projects 1989-93. Mrs. Gallagher seconded. Motion carried.



Each President distributed his 1988-89 institutional goals.

Truckee Meadows Community College - President Gwaltney announced the 1988-89 goals for TMCC:

1. TMCC will continue its efforts to secure external funding; however, the College will target smaller grants that clearly define developmental areas. The Foundation will conduct an on-going fundraising drive.
2. TMCC will continue to expand its services to business/industry. Expansion will include customized, on-site, contract courses and seminars (including Quick-Start Programs) and general public workshops, seminars and activities specifically designed for local businesses and their employees.
3. TMCC will use Title III grant to expand its internal management information systems. The expansion should enable TMCC to have a better understanding of its costs and resource allocations, student retention and enrollment trends.

4. TMCC will use its Title III grant to expand recruiting activities. In addition to transfer programs, the College will emphasize recruiting students who can benefit from its technical programs.
  
5. TMCC will use its Title III grant to evaluate its technical programs. TMCC will develop new technical programs when appropriate for the community. A major part of this new programming will be cooperative education involving internships and experiential training programs. TMCC will discontinue technical programs which have been rendered obsolete in labor markets or those impossible to perform due to technical advancement.
  
6. TMCC staff will become more active in community organizations, projects and activities. The new Vice Presidents will enlarge their community involvement.
  
7. TMCC will design and implement a structural staff development model that will coordinate various staff development programs and provide a communication network among staff responsible for administration of such activities.

8. TMCC will expand its relationship with public school system through the continued use of the academic olympics, career fairs, expanded programs in advanced placement, vocational-technical training programs managed in cooperation with the public schools and a more active speakers' bureau.

9. TMCC will build a stronger relationship with government agencies including the establishment of a law enforcement center, fire fighters, trade and craft programs.

10. TMCC will promote the performing/fine arts through student involvement in activities that will expose the student to a wider breadth of educational experiences. This will be accomplished through planned changes in indoor theatre and establishment of an amphitheater.

11. TMCC will reinforce the student success philosophy on Campus and in the community and enrich the Campus student environment by increasing on-campus activities, clubs and intramural sports for traditional and non-traditional students by strengthening activities targeted at retention of present students.

12. TMCC will improve its community public information program by the employment of a director and provide more general institutional support for publications and public information.

13. TMCC will endeavor to obtain more instructional space. Funds will be sought for facility acquisition or construction. Leased space will be obtained in the interim.

14. TMCC will expand its affirmative action efforts and design student retention and recruiting programs for minorities.

15. TMCC will continue to place a strong emphasis on articulation of curriculum and activities with the Washoe County School District and the UNS institutions.

16. TMCC will continue to address the Northwest Association of Accreditation recommendations in both written responses and initiated activities to ensure future accreditation.

Chairman Whitley requested that each goal of the Presidents

should be measurable and forwarded to the Board of Regents.

Chairman Whitley relinquished the gavel to Vice Chairman  
Gallagher.

Western Nevada Community College - President Calabro announced the 1988-89 goals for WNCC:

1. Initiate organization and preparation of Self-Study III for reaffirmation of institutional accreditation. The self-study will be completed in late 1989 or early 1990. A deadline will be established by the Northwest Association for Schools and Colleges in preparation for an accreditation visit in early April of 1990. In addition, plans will be initiated to prepare for NLN accreditation in response to consultant recommendations.
2. Develop College facilities. Additional facilities will be requested from the Legislature to include a classroom facility for the Fallon Campus and a Learning Resources Center expansion for the Carson Campus. A Master Plan for the development of both Campuses will be completed. The construction of Phase III of the Carson Campus should be near completion in the Fall of

1989. Within the scope of available resources, existing facilities will be renovated and upgraded.

3. Utilizing available resources, programs will be planned and initiated to include a) an assessment program that is designed to ensure student success by placing students in courses and providing support services that are appropriate for their abilities; b) definition of student outcomes that are both qualitative and quantitative; and c) a system to identify the high risk students and to decrease the number of students who do not complete courses in which they are enrolled.
4. Continue to implement a faculty development program with new emphasis on future development of the College.
5. Organize appropriate College personnel and functions to support the UNS Legislative Budget Request.
6. Within the scope of available resources, increase the availability of courses and support services to rural service areas including Douglas County and Lake Tahoe.
7. Expand the concept of business/industry partnerships to

include a broad range of community partnerships.

8. Continue review of College occupational programs that will focus upon the addition of new needed programs and the improvement of existing programs.
  
9. Continue to seek outside funding through writing proposals for appropriate grants and contracts.
  
10. Continue private fund-raising efforts and develop long-range fund-raising plan.
  
11. Seek and/or reallocate resources to conduct needed institutional research.
  
12. Within the scope of available resources, continue to improve academic and administrative computing capability.
  
13. WNCC will increase awareness in the community through expansion of current working relationships with high schools and four-year institutions. Marketing efforts will be expanded throughout the College service area.

14. WNCC will continue to plan, develop and seek resources for an on-line registration system to be implemented as soon as possible.
  
15. WNCC student environment will be enhanced through the development of increased student activities and extra-curricular programs and resources.
  
16. Development of the applications of instructional technology and telecommunications will be continued. This includes expansion of the Local Area Network in new College facilities. The use of televised courses will be increased. Planning will be initiated to provide video communication between the Carson Campus and the Fallon Campus and other off-campus centers.

Northern Nevada Community College - President Berg announced the 1988-89 goals for NNCC:

1. (Primary) Strive to see that all phases of operations at NNCC are such as to assure a smooth transition with incoming President. (President Berg has announced plans to retire in June, 1989.)



2. Initiate steps necessary to insure accreditation by the National League of Nursing.
  
3. Complete plans for an adequate College owned or leased facility in Winnemucca.
  
4. Initiate plans for a Technical Arts building and continue efforts of the Foundation to build a student center.
  
5. Develop and implement an outreach and retention plan for minority students.
  
6. Complete the development of a "career center" and have it fully operational during the 1988-89 school year.

Mrs. Sheerin stated that since the county receives funds from the State Net Proceeds from Mines Tax, it is her opinion that some of those funds should go to help defray costs of Community College programs for the mining industry.

Chairman Whitley returned and resumed the gavel.

announced the 1988-89 goals for CCCC:

1. Continue the College commitment to instructional excellence as a cornerstone of the teaching/learning process at CCCC by a) continuing efforts to maintain a balanced and comprehensive curriculum of useful course offerings; b) developing normative data to serve as the basis for assumptions and recommendations regarding the instructional program; c) continuing development of a student advisement system that emphasizes early advisement; and d) continuing to seek ways of rewarding and encouraging faculty and students for accomplishments and academic achievements.
  
2. Initiate the process of institutional introspection and regeneration that will culminate in the accreditation site visit that will occur in early 1990 by a) completion of Institution Master Plan; and b) development of the institutional self-study document.
  
3. Development of the legislative action plan to place the needs of CCCC within the budget parameters developed for and by the UNS such as the base budget, additional funding priorities, and capital improvements.

4. Continue to exert leadership efforts toward a systems approach to higher education in Nevada by a) building on accomplishments already achieved regarding two-way communication between the Chancellor's Office and CCCC; b) continuing faculty exchange with UNLV; c) expanding faculty exchange program to include other Community Colleges; and d) persisting in efforts to create an appropriate Systemwide staff development program.
  
5. Emphasize an institutional climate that would be supportive of a commitment to affirmative action for faculty, staff and students by a) providing institutional cooperation with the System-wide Minority Student Retention Program; and b) continuing to keep before the faculty and staff the need for active affirmative action in employment and student life until that need no longer exists.
  
6. Identify and secure resources to expand services provided students with special needs such as handicapped students, senior citizens and development studies students.

7. Establish a follow-up system to provide documentation of student performance in University transfer and work force occupants after attendance at CCCC. Continue to promote the image of the College as an effective environment for educational and cultural activities by a) expanding the College's involvement as a host site for community based activities; and b) increasing the awareness of business and industry CEO's to the variety of options for education and training that CCCC could make available to existing and future corporations in southern Nevada.

Chairman Whitley relinquished the gavel to Vice Chairman Gallagher.

Desert Research Institute - President Taranik announced the 1988-89 goals for DRI:

Mission Statement: To conduct research needed by the State of Nevada of effective management of its natural resources and for continued development and diversification of Nevada's economy.

1. To continue to conduct programs of basic research to

improve fundamental scientific understanding needed  
for effective management of Nevada's natural resources  
including the State's air resources, land resources,  
water resources and human resources.

2. To continue to conduct programs of applied research to  
attract research and technology-based firms to Nevada  
that will stimulate development of home-grown science  
and technology-based firms, thereby promoting Statewide  
expansion and diversification of Nevada's economy.
3. To expand the research capabilities of UNS by support-  
ing the acquisition of major national and international  
research programs throughout the System.
4. To promote effective cooperation between elements of  
UNS to facilitate the conduct of Statewide programs of  
basic and applied research.
5. Expand DRI's continuing direct support of graduate  
student research and teaching on the academic Campuses  
and increase DRI's support for continued development of  
graduate programs throughout UNS.

6. To promote acquisition of nationally and international-ly recognized outstanding faculty and student researchers throughout UNS while enhancing affirmative action and equal opportunity goals.
  
7. To promote improved Statewide public understanding of the importance of strong programs of basic and applied research in UNS.
  
8. To promote improved national and international awareness of excellence of research conducted throughout UNS,

Chairman Whitley returned and resumed the gavel.

University of Nevada, Las Vegas

1. Uphold the authority and integrity of the President's Office at UNLV with special emphasis upon institutional control in all areas over which the University should exercise authority and insure accountability.
  
2. Hold the confidence of the Regents, faculty, staff and students in the President's ability to lead the

University.

3. Attract the best and brightest students from the State of Nevada, including those from Community Colleges, and continue to respond to the needs of minority students with an increased emphasis on their recruitment.
4. Develop and expand the student services infrastructure to provide better for all students, traditional and non-traditional alike, even as we move to a more traditional residential Campus.
5. Enhance the physical plant, including beautification of the Campus grounds.
6. Continue to work for construction and acquisition of more instruction and laboratory space to meet the needs of a rapidly expanding University.
7. Recruit and retain the best faculty scholars and staff, as always paying attention to affirmative action guidelines in the hopes of attracting minorities.
8. Implement a salary model and a system for addressing

salary equity problems within the University, and continue to work toward increasing faculty salaries so UNLV can be competitive in attracting and retaining the best scholars and teachers available.

9. Continue to recognize the roles of the faculty and the Faculty Senate in the shared governance of UNLV and to provide a suitable space for the Faculty Senate to be housed.

10. Enhance the academic reputation of UNLV through the enhancement of continuing programs, and develop and implement additional selective and appropriate programs at the bachelor's, master's and doctoral levels.

11. Retain accreditation of all programs already accredited and continue to make progress to earn accreditation for all other academic programs that have appropriate accreditation bodies.

12. Continue to assess and evaluate the administrative structure as well as all programs on the UNLV Campus in order to ensure the most effective use of resources.



13. Continue the support and development of the library to meet the program and research needs of a doctoral University.
14. Provide essential fund raising for academic programs for faculty and student development and to increase sponsored research.
15. Ensure fiscal integrity, accountability, and ethical standards in all programs and Departments within UNLV.
16. Develop more and closer cooperative efforts, including academic articulation, between UNLV and all the other Campuses in UNS, with special emphasis on UNR and CCCC.
17. Provide necessary assistance to our alumni and to the formal alumni organization in order to strengthen their role as an important support group for the University.
18. Enhance our cooperative relationships with public schools and school districts, especially with an eye toward easing the transition of high school students under the new, more stringent academic requirements of 1989.

19. Take a leading role in the economic development of the State of Nevada.

20. Work effectively with the 1989 Legislature to ensure appropriate funding to meet the growing educational needs of the citizens of Nevada.

21. Enhance our academic reputation beyond the limits of the State of Nevada in order to achieve regional and national recognition, and, in so doing, enhance the image of the State of Nevada.

22. Protect the fragile environment of the University so that the unfettered search for new knowledge and for trust can continue, regardless of where that search may lead.

University of Nevada-Reno - President Crowley announced the the 1988-89 goals for UNR:

1. Continue the work of building academic quality at the University by planning for implementation of new core curriculum and honors program, participation in the

development of higher admission standards, introducing selected new programs and recruiting new faculty members of outstanding reputation.

2. Continue and expand the effort to enhance the residence halls and develop long range plans for the housing of future students.
3. Continue and expand student recruitment and retention activities and develop further scholarship resources needed for these activities.
4. Provide substantial time, attention and organizational effort to the task of assuring a successful Legislative Session for UNS.
5. Develop further the growing capability and standing of the University as a graduate and research institution.
6. Provide additional opportunities for faculty development, including support for the strengthening of both teaching and research.
7. Continue building strong government and community rela-

tions programs, with a particular emphasis on partnerships with the business community in the furtherance of economic development objectives.

8. Provide for completion of a comprehensive and constructive accreditation self-study and assure a successful evaluation visit by the Northwest Association of Schools and Colleges.
9. Continue to build a strong affirmative action and minority student recruitment capability.
10. Further enhance the effort to attract private funding support through the Office of Development and UNR Foundation and newly reorganized public outreach programs.
11. Continue the effort to assure fair treatment in faculty compensation matters through further equity studies and implementation of resultant recommendations.
12. Continue the work of Campus beautification and of long-term planning for land acquisition.
13. Continue the development of strong international pro-

gramming and move toward reorganization of the University's international functions and offices.

14. Examine and implement where appropriate plans for academic reorganization.

15. Assure continuing cooperation with other institutions within UNS and with the public schools of our State and region.

Mrs. Gallagher stated that she felt the most important goal which the President's have listed was System interaction.

17. Approved Promotion or Assignment to Rank

The following recommendations for promotion or assignment to rank were forwarded for Board consideration.

A. University of Nevada-Reno - President Crowley recommended the following promotion, effective July 1, 1988:

Edward F. Wishart, to Professor of Mathematics

B. Desert Research Institute - President Taranik recommend-

ed the following promotions, effective July 1, 1988:

John L. Bowen, to Rank III, Energy and Environmental

Engineering Center

Dennis Ghiglieri, to Rank III, Water Resources Center

C. University of Nevada, Las Vegas - President Maxson rec-

ommended the following promotions, effective July 1,

1988:

Lynn Dryer, Associate Director, TeleMedia Services, to

Rank III

Jeffry Halverson, Registrar, to Rank IV

Jo Ann Jacobs to Assistant to the President

Michael P. Stowers, Executive Director, TeleMedia

Services, to Rank IV

John C. Unrue to Senior Vice President and Provost

Mr. Klaich moved approval of promotions or assignment to

rank as recommended by UNR, DRI and UNLV. Mr. Foley second-

ed. Motion carried.

18. Approved Award of Tenure

The following recommendations for tenure were forwarded for Board consideration.

A. University of Nevada-Reno - President Crowley recommended award of tenure, effective July 1, 1988, to the following:

James N. Brune, Rank IV, Seismological Laboratory,  
Mackay School of Mines

Nouha Salibi, Assistant Professor of Physics, College of  
Arts and Science

Harrison H. Sheld, Associate Professor of Obstetrics and  
Gynecology, School of Medicine

Mr. Klaich moved approval of award of tenure for UNR. Mr. Foley seconded. Motion carried.

19. Approved Awarding of Emeritus Status, UNR

President Crowley recommended Emeritus Status for Rupert G. Seals, Professor of Biochemistry, effective August 31, 1987.

Mr. Klaich moved approval of promotion to Emeritus Status at UNR. Mr. Foley seconded. Motion carried.

Mrs. Kenney left the meeting at this time.

20. Report of Spring 1988 and Annualized 1987-88 Enrollment

Ms. Karen Steinberg, Director of Institutional Research, presented Spring 1988 enrollment data and the annualized System enrollment report for 1987-1988. See Ref. G, filed in the Regents' Office.

Some 51,893 students were enrolled in UNS in Spring 1988, a 6% increase Statewide from Spring 1987. When viewed in terms of the full-time equivalent (1 student per 15 credits) UNS realized a full-time student population of 24,060 during 1987-88, up 7.7% from the previous academic year. Breakdown by institution for 1987-88 FTE was:

UNR - 7,199 (up 3.6%)

UNLV - 8,500 (up 11.2%)

CCCC - 4,066 (up 11.2%)

NNCC - 500 (up 2.5%)

TMCC - 2,595 (up 3.3%)

WNCC - 1,199 (up 10.0%)



21. Approved the Establishment of a Student Government Organization, School of Medicine

Approved the establishment of a student government organization for the students in the School of Medicine. Since the M. D. program is technically not a graduate program and is customarily classified as a professional program, its students have been a part of ASUN. However, their interests are distinctly different from those of undergraduate students, much of their time is spent away from Campus, and the services they need can be better supplied by having their own student government organization.

Several discussions have been held during the last year on this question. The ASUN has voted to allow the medical students to separate and form their own student association.

A Constitution/Bylaws will be prepared and presented for consideration by the Board, in the same manner as other student government organizations.

President Crowley introduced Dr. Charles Rose, Special Assistant for Student Affairs, and Mr. Mark Doubrava, 3rd-year medical student.

Mrs. Sparks moved approval of the establishment of a student government organization for the School of Medicine. Mrs. Gallagher seconded.

Dr. Eardley questioned whether or not the student representative would be attending Board of Regents' meetings, and President Crowley stated that the representative would probably attend when an issue was placed on the agenda which concerned the organization.

Motion carried.

## 22. Approved System AIDS Guidelines

Approved System guidelines on Acquired Immune Deficiency Syndrome (AIDS), as contained in Ref. H, filed with the permanent minutes. These guidelines are designed to provide guidance for institutions in dealing with AIDS and AIDS-related issues.

It was further recommended that each institution establish specific policies relating to the disease of AIDS to include increased awareness, and education to prevent further spread

of the disease.

Mrs. Gallagher moved approval of the System AIDS Guidelines.

Mr. Klaich seconded. Motion carried.

23. Approved Policy, Administrators Returning to Faculty Rank

Approved policies concerning the reassignment of Administrators returning to faculty rank. These policies will become effective July 1, 1988. The Faculty Senates on each Campus have reviewed the policies.

(See Community Colleges, Ref. I, filed with the permanent minutes.)

Dr. Eardley moved approval of the Community Colleges policy concerning the reassignment of Administrators returning to faculty rank. Mrs. Gallagher seconded. Motion carried.

(See UNR, Ref. J, filed with the permanent minutes.)

UNLV's policy will be brought before the Board at its August meeting.

Dr. Eardley moved approval of the UNR policy concerning the reassignment of Administrators returning to faculty rank.

Mrs. Gallagher seconded. Motion carried.

Chairman Whitley relinquished the gavel to Vice Chairman Gallagher.

#### 24. Approved Handbook Change, Foundation Guidelines

Approved Handbook changes, Title 4, Chapter 10, Section 9, UNS and Member Institution Foundations Administrative and Accounting Guidelines, as contained in Ref. K, filed in the Regents Office.

These changes were requested by the Board as a result of the annual audit procedures.

Dr. Eardley moved approval of the Handbook changes regarding Foundation guidelines. Mrs. Sheerin seconded. Motion carried.

#### 25. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee meeting,

held June 3, 1988, were made by Regent Carolyn Sparks,  
Chairman.

(1) Mr. John Surina of Deloitte, Haskins and Sells, UNS  
independent auditing firm, reported on the June 30,  
1987 UNR Financial Statements, filed in the Regents  
Office.

(2) Mr. John Surina of Deloitte, Haskins and Sells, UNS  
independent auditing firm, reported on the June 30,  
1987 UNR Constructive Service Letter (Management  
Letter), filed in the Regents Office.

(3) Mr. Bob Sellwood of Deloitte, Haskins and Sells, UNS  
independent auditing firm, reported on the June 30,  
1987 UNLV Financial Statements, filed in the Regents  
Office.

(4) Mr. Bob Sellwood of Deloitte, Haskins and Sells, UNS  
independent auditing firm, reported on the June 30,  
1987 UNLV Constructive Service Letter (Management  
Letter), filed in the Regents Office.

(5) Mr. John Surina of Deloitte, Haskins and Sells, UNS

independent auditing firm, reported on the June 30,  
1987 DRI Financial Statements, filed in the Regents  
Office.

(6) Mr. John Surina of Deloitte, Haskins and Sells, UNS  
independent auditing firm, reported on the June 30,  
1987 DRI Constructive Service Letter (Management  
Letter), filed in the Regents Office.

(7) Mr. John Surina of Deloitte, Haskins and Sells, UNS  
independent auditing firm, reported on the June 30,  
1987 TMCC Financial Statements, filed in the Regents  
Office.

(8) Mr. John Surina of Deloitte, Haskins and Sells, UNS  
independent auditing firm, reported on the June 30,  
1987 TMCC Constructive Service Letter (Management  
Letter), filed in the Regents Office.

(9) Mr. John Surina of Deloitte, Haskins and Sells, UNS  
independent auditing firm, reported on the June 30,  
1987 CCCC Financial Statements, filed in the Regents  
Office.

(10) Mr. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, reported on the June 30, 1987 CCCC Constructive Service Letter (Management Letter), filed in the Regents Office.

(11) Mr. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, reported on the June 30, 1987 WNCC Financial Statements, filed in the Regents Office.

(12) Mr. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, reported on the June 30, 1987 WNCC Constructive Service Letter (Management Letter), filed in the Regents Office.

(13) Mr. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, reported on the June 30, 1987 NNCC Financial Statements, filed in the Regents Office.

(14) Mr. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, reported on the June 30, 1987 NNCC Constructive Service Letter (Management Letter), filed in the Regents Office.

Mr. Surina and Mr. Sellwood expressed their appreciation to each of the Campus Controllers and their staff members for assistance in completing the financial statements and constructive service letters.

(15) Internal Audit Director Sandi Cardinal presented the audit of the UNLV Registrar and Accounts Receivable Office, July 1, 1986 through December 31, 1987. The audit report is filed in the Regents Office.

(16) Internal Audit Director Sandi Cardinal presented the audit of the DRI Unused Annual Leave, July 1, 1986 through November 30, 1987. The audit report is filed in the Regents Office.

(17) Internal Audit Director Sandi Cardinal presented the audit of the DRI Indirect Cost Proposal, July 1, 1985 through June 30, 1986. The audit report is filed in the Regents Office.

(18) Internal Audit Director Sandi Cardinal presented the audit of the Associated Students of Truckee Meadows Community College, July 1, 1986 through September 30,



1987. The audit report is filed in the Regents

Office.

(19) Internal Audit Director Sandi Cardinal presented the audit of the WNCC United Students Association, July 1, 1986 through December 31, 1987. The audit report is filed in the Regents Office.

(20) Information Only, Internal Audit Director Sandi Cardinal presented the follow-up report on the Associated Students of Clark County Community College audit. The follow-up report is filed in the Regents Office.

Mrs. Sparks moved approval of the report and recommendations of the Audit Committee. Mr. Klaich seconded. Motion carried.

## 26. Report and Recommendations of the Budget and Finance Committee

A report and recommendations of the Budget and Finance Committee meeting, held June 2, 1988, were made by Regent James Eardley, Chairman.

(1) Approved Handbook changes, Title 4, Chapter 17, Section 8, Refund Policy. In the recently completed audit of Continuing Education, Internal Audit recommended the refund policy be expanded and clarified. The new policy will bring the continuing education refund policy (both for academic extension and Summer Session classes) into close conformity with the policy pertaining during the Fall and Spring.

#### Section 8. Refund Policy

##### 3.f. Continuing Education

For continuing education and Summer Session academic credit classes, a one hundred percent (100%) refund may be authorized to students officially dropping a class(es) or withdrawing from the University on or before the date instruction begins for each class; a fifty percent (50%) refund may be authorized to students officially dropping during the first twenty percent (20%) of the scheduled class time; thereafter, no refund will be made.

For non-credit classes and for academic credit classes

taught as part of a conference, institute, or intensive course, the refund policy will be described in the publicity material for the course and may vary from course to course depending upon the circumstances.

(2) Approved Handbook changes, Title 4, Chapter 17, Section 17, Apartment Rentals, UNR. Rates were increased to reflect the increase of 3.8% in the category of "Rents" in the Consumer Price Index (CPI) for 1987.

#### Section 17. Apartment Rentals, UNR

##### 2. Stead Campus Apartments

b. Apartments shall rent unfurnished, except stove and refrigerator, as follows:

Student                      Effective July 1, 1988

1-bedroom                      \$235 per month

2-bedroom                      \$270 per month

Studio                      \$ 85 per month

Employee                      Effective July 1, 1988

1-bedroom            \$305 per month

2-bedroom            \$340 per month

Studio                \$ 95 per month

Subsection 3 remains the same.

4. Other apartments and houses owned by the University

shall rent as follows:

Apartments            Effective July 1, 1988

Monthly Rent

1262 N. Sierra Street        \$325

\*1 & 5 Artemesia)

90 Twilight (5 plex)        \$315

120 E. 9th, Apt. A        \$390

120 E. 9th, Apt. B        \$250

120 E. 9th, Apt. C        \$315

120 E. 9th, Apt. D        \$305

Houses                Effective July 1, 1988

Monthly Rent

1039 Evans Avenue            \$570

\*\*1061 Evans Avenue

1065 Evans Avenue            \$505

1147 Evans Avenue            \$585

135 Anelli Lane                \$505

819-1/2 Center Street        \$325

819-1/2 Center Street (garage) \$ 60

821 Center Street             \$525

\*11 Artemesia Way

\*Residence demolished to make parking lot.

\*\*Residence converted to the Crisis Call Center.

(3) Approved Handbook changes, Title 4, Chapter 17, Section

15, Residence Hall and Food Service Rates, UNR, as

follows:

Remove College Inn from Title 4, Chapter 17, Section

15, Subsection 3, and add it to Title 4, Chapter 17,

in a new Section (Section 18) entitled "The College

Inn", Subsection 1.

Section 18. The College Inn

1. College Inn Student Rates

Effective 7/1/88

Per Semester

a. Room and Board

Single, 15-Meal Mon-Fri	\$ 1,500.00
Double, Reg. 15-Meal, Mon-Fri	\$ 1,420.00
Large, Dbl. 15-Meal, Mon-Fri	\$ 1,485.00
Double Suite, 15-Meal Mon-Fri	\$ 1,590.00

2. Conference Rates

Effective 1/1/88    Effective 1/1/88

Judges Groups    Regular

a. Room Rates

Single	\$25.00 per day	\$30.00 per day
Double	\$25.00 per day	\$35.00 per day

b. Food Service

Breakfast	\$3.00
Lunch	\$4.95
Dinner	\$5.90

Steak Dinner \$7.15

(4) Approved a \$1.5 million improvement program for athletic facilities at UNR and to use up to \$350,000, if required, from the Capital Improvement Fee Fund for the project.

The Director of Athletics has raised \$1,050,000 in donor-provided facilities and funding for the project.

The University will provide up to \$350,000 from the Capital Improvement Fee Fund with the remaining \$100,000 to be raised by the Athletic Department.

Portions of the work will be completed or managed by donor-designated contractors.

The program will include:

Restoration of the 400-meter Running

Track \$200,000

Provide 3400 sq-ft of Athletic Faculty

Offices 300,000

Remodel Stadium Press Box 100,000

Provide additional 2500 seats at

north end of existing seating	200,000
Provide Restroom Facilities	150,000
Additional Locker Room Facilities	175,000
Peccole Field Spectator Facilities	75,000
Provide additional 2500 seats at	
south end of existing seating	200,000
Improve concessions, entrance and	
perimeter area	100,000

Mrs. Gallagher questioned whether or not problems could arise if the Foundation received a gift and used it before the gift was brought to the Board of Regents for approval. In the past some gifts have been declined by the Board and it was requested that the Council of Presidents develop a policy to address this issue.

- (5) Approved using Capital Improvement Fee Fund to repay a parking improvement loan in the amount of \$250,000.

At the October 18, 1985 meeting of the Board of Regents approval was given to borrow \$250,000 to grade, black-top and light an area on the north end of the Campus that would accommodate the parking of approximately 1050 vehicles. The additional parking was a city re-



quirement. Lawlor Events Center has been repaying the loan but this is proving to be a burden on the finances of that facility. The parking area is needed only by patrons of Lawlor Events Center when there is a large crowd, but is used on a daily basis by students, staff and visitors to the Medical School facilities, the System Computer Center and other entities of the UNR Campus.

President Crowley stated that he will keep the Board apprised of the Lawlor Events Center budget and financial problems.

Mr. Klaich felt that the time has come when the State should provide funding for both events centers to relieve them from being self-supporting. Many State agencies request the use of the events centers, but cannot afford the baseline operating costs. The high schools are one example of requests to use the events centers for basketball tournaments and Commencements.

- (6) Approved Handbook changes, Title 4, Chapter 17, Section 13, Residence Hall and Food Service Rates, UNLV, as follows:

Section 13. Residence Hall and Food Service Rates,

UNLV

Tonopah Hall

Room, Board and Phone \$1,445.00 per semester

plus refundable damage

deposit 100.00 per semester

New Residence Halls

Room, Board and Phone \$1,855.00 per semester

plus refundable damage

deposit 100.00 per semester

These changes will be effective Fall 1988.

- (7) Approved using Capital Improvement Fee Fund in the amount of \$250,000 for landscaping around the new residence halls at UNLV.

Dr. Eardley moved approval of the report and recommendations of the Budget and Finance Committee. Mrs. Sheerin seconded.

Motion carried.

## 27. Report and Recommendations of the Investment Committee

A report and recommendations of the Investment Committee meeting, held June 2, 1988, were made by Regent Daniel Klaich, Chairman.

- (1) The Board of Regents at its April 27, 1988 meeting approved the investment of operating cash assets with Sanford Bernstein & Co., Inc. using their intermediate cash management services. Chancellor Dawson requested that Sanford Bernstein & Co., Inc. be authorized by agreement to use futures for this operating fund account in exactly the manner as approved on June 12, 1986 by the Board of Regents for the UNS Endowment Fund Bond Account. The agreement will limit futures trading to 25% of the account, and all futures will be fully collateralized.

Mr. Klaich moved approval of the report and recommendations of the Investment Committee. Mrs. Sparks seconded. Motion carried.

## 28. Approved Lease, UNR

Approved a lease agreement with the State Department of General Services for rent of assigned work area located in Pahrump, Nevada at the Agriculture Experiment Station and consisting of 110 square feet of office space and limited storage in the northeast corner of the Holly Park Field Laboratory "Shop/Equipment Area," with vehicle parking nearby.

Mr. Klaich moved approval of the lease agreement with the State Department of General Services. Mrs. Sparks seconded. Motion carried.

29. Approved Sale of Property, UNR

Approved the selling of 2-acre lot in the Meadow Valley Ranchos Subdivision in Elko County. The property was donated by Elsie T. Cole in 1972, with no restrictions on the sale of the property.

UNR has received an offer of \$500 cash. A sale fee of 10% is to be paid to Lipparelli and Associates of Elko.

The property is located several miles northeast of Elko and

has been on the market since 1980. The lot is over one-half mile from power and telephone service, roads to the property are not maintained and there's no Winter access. The buyers understand there has been no recent survey of the property and that they must satisfy themselves as to the exact location. Any potential development of this property is many years in the future.

Mr. Klaich moved approval of sale of UNR property in Elko.

Mrs. Sparks seconded. Motion carried.

30. Approved Easement, UNR

Approved an easement in the amount of \$1 for Sierra Pacific Power Company for overhead and underground electric distribution on the UNR property located at the Southeast corner of the University Substation Easement.

Mr. Klaich moved approval of an easement for Sierra Pacific Power Company on UNR property. Mrs. Sparks seconded. Motion carried.

Chairman Whitley returned and resumed the gavel.

31. Approved Revision, Graduate Student Association Constitution

UNR

Approved the revised constitution for the UNR Graduate Students Association as contained in Ref. L, filed in the Regents Office.

President Crowley introduced GSA President Mr. Kirk Swanson who reported that the document referred to in Article I, Section 2 will be reviewed by General Counsel Klasic and President Crowley as requested by them.

Mr. Klaich moved approval of the revised Constitution for the UNR Graduate Students Association with Article I, Section 2, Graduate Student Rights and Responsibilities document to be reviewed by General Counsel Klasic and President Crowley. Mrs. Gallagher seconded.

32. Approved Right of Way, CCCC

Approved a right of way grant to Nevada Power for land situated on Torrey Pines Drive near the Health Services Center, CCCC.

Mr. Klaich moved approval of the CCCC right of way grant to Nevada Power Company. Mrs. Sparks seconded. Motion carried.

33. Approved Land Exchange, NNCC

Approved an exchange of land between the City of Elko and NNCC consisting of 14 acres located north of the freeway owned by NNCC for city-owned land adjacent to the Armory.

The NNCC Advisory Board and Elko City Council have reviewed the exchange and recommend the exchange.

General Counsel Klasic will review documents prior to the exchange.

Mr. Foley moved approval of the exchange of land between the City of Elko and NNCC. Mrs. Sparks seconded. Mrs. Gallagher abstained due to a conflict of interest (Mike Gallagher is Chairman of the Fair Board). Motion carried.

34. Approved Handbook Change, Regulations for Determining Residency and Tuition Charges

Approved Handbook changes, Title 4, Chapter 15, Sections 2 and 3, Regulations for Determining Residency and Tuition Charges. It is proposed that a person be a bona fide resident of the State of Nevada for at least 6 months to be classified as an in-state student and that enrollment in Community College service courses shall not affect this residency. It is recommended that the following changes in the Board of Regents' Handbook be adopted.

#### Section 2. Definitions

5. The term "date of matriculation" is the date of the first day of instruction in the semester or term in which enrollment first occurs, except that for a student at the University of Nevada School of Medicine, the "date of matriculation" shall be the date that notice is sent that the student has been admitted to the University of Nevada School of Medicine. Enrollment in Community College community service courses shall not be used in determining "date of matriculation" for evaluation of residence.

#### Section 3. Tuition Charges



Tuition shall be charged to those persons classified as out-of-state students registering for seven credits or more in a given semester at any member institution of the University of Nevada System; however, registration in Community College community service courses which are not State funded, shall not cause tuition to be assessed.

Mrs. Gallagher moved approval of the Handbook changes regarding regulations for determining residence and tuition charges. Dr. Eardley seconded. Motion carried.

### 35. Update Report on Student Health Services, UNR

During the April 7, 1988 Board of Regents meeting, the Board approved the concept of the School of Medicine to operate the health services at UNR and requested a follow-up report on the transition. President Crowley presented a report stating that the transfer of responsibilities for student health services to the School of Medicine has proceeded smoothly. In order for the School of Medicine to provide care with reduced cost savings for the student, decisions have had to be made regarding duplicate staffing. Provisions are in place for X-ray and laboratory services for

night and weekend physician coverage. Two full-time physicians for day coverage and several specialists are in place. The pharmacy is being expanded to encompass the new needs resulting from the transfer and a plan for the expansion for health education programs for students is in place including computer health education. An advertising campaign is being planned to publicize the availability of these health services. An advisory committee, primarily a student advisory committee, will be established.

#### 36. New Business

As information only, Mrs. Sparks has been approached by the UNLV Alumni Association which proposes that children of degree-receiving alumni who reside outside the State of Nevada be permitted to attend the alma mater of their parents upon graduation from high school at a reduced rate of \$200.00 per semester out-of-state tuition. This policy would be consistent with the "Good Neighbor Policy" already approved by the Board. Mrs. Sparks would like this item placed on the next Board of Regents agenda.

The meeting adjourned at 2:35 P.M.

Mary Lou Moser

Secretary of the Board

06-02-1988